

5.2.1 Average percentage of placement of outgoing students during the last five years (20)


Year	Number of students placed	Name of the employer with contact details	Package received	Program graduated from
2015-16	1	Fertiplant Engineering co.PVT.LTD	186000 Per Annum	BE Mechanical
	1	INDIA STEEL	120000 Per Annum	
	1	Connectwell	153678 per anum	
	1	VMPs Maharshi Parshuram College of Engineering Velneshwar, Hedvi Guhagar road, Velneshwar, Ratnagiri 415729 Contact details: 02225426270/8605442151 Email: info @vpmpmpcoe.org Website: www.vpmpmpcoe.org	180000 Per Annum	BE Electrical
	2	RoboSpecies Technologies Pvt. Ltd.W-53G, Sector-11. Phone: 0120-4245860 info@robospecies.com	120000 Per Annum	
	2	CMS IT Services private limited, Usha sankul 1st floor, D wing, oppo international hotel, valipeer road kalian west(421301) email:cmskalyan@outlook.com	96000 Per Annum	
	1	RoboSpecies Technologies Pvt. Ltd.W-53G, Sector-11. Phone: 0120-4245860 info@robospecies.com	120000 Per Annum	
	2	Aditya Polytechnic Address: Plot no. 493, College road, near Adivali railway Station, Talawade, Tal-Lanja, District- Ratnagiri Contact details Tel: 02351 204204/9223400600 e-mail: urja.aditya@gmail.com	108000 Per Annum	BE EXTC

1	<p>Polygon Address: B/2 Qavdevi chwal, Diva agasan road, near ganesh vidyamandir school, Diva East Mumbai</p>	120000 Per Annum	
1	<p>Vijaya Electronics Address: K-103, Ansa Industrial State, Saki Vihar road, Saki naka , Andheri(E), Mumbai- 400072 Contact details Tel: 022 28475363 e-mail: vijayaelectronics@yahoo.in</p>	120000 Per Annum	
1	<p>Tikona Inifnet private limited Address: Corpora, 3rd floor LBS marg, Bhandup West, Mumbai-400078 Contact details Phone: +91 22 4183 0000 e-mail: compliance@tikona.in</p>	197,952 Per Annum	
2	<p>CMS IT Services private limited, Usha sankul 1st floor, D wing, oppo international hotel, valipeer road kalian west(421301) Contact details: (0251)-231805, 09920235281 email:cmskalyan@outlook.com</p>	96000 to 180000 Per Annum	
1	<p>GMR Group,IBC Knowledge park,phase-2, 'D' Block, 9th floor,4/1. Bannerghatta Road, Bangalore-560029, Karnataka,India Contact No: 08040432210 Website: www.gmrgroup.in</p>	350000 per Annum	BE Instrumentation

	2	VMPs Maharshi Parshuram College of Engineering Velneshwar, Hedvi Guhagar road, Velneshwar, Ratnagiri 415729 Contact details: 02225426270/8605442151 Email: info @vpmpcoe.org Website: www.vpmpcoe.org	180000 Per Annum	
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Mechanical Department:

H.O. Copy



FERTIPANT ENGINEERING CO. PVT. LTD.

Phone : Office : 2642 8043, 2642 3052
Factory : 2595 1344, 2595 5957
Email : admin@fertiplant.in
Website : www.fertiplant.in
CIN : U28920MH1966PTC013530

Admin. Office : Moray House, 2nd Floor, 226 S. V. Road,
Bandra (West), Mumbai - 400 050.
Factory : 188, Lake Road, Bhandup, Mumbai - 400 078.

FTP/PERSONNEL

4th August, 2016

Mr. Sudarshan B. Deshmukh,
Room No. 1019, Vishnunagar,
Digha, Thane-Belapur Road,
Navi Mumbai – 400708.
M : 8268267997
Email : deshmukhsudarshan26@gmail.com

Dear Mr. Sudarshan B. Deshmukh,

With reference to your application for the post of "Mechanical Engineer" and our subsequent discussion, we are pleased to inform you of your appointment in our company, on probation, as per the terms and conditions outlined below:

Grade : You will be placed in Mumbai Special Grade II (10000-500-13500-EB-1000-16500-EB-1000-19500) of Mumbai office. In this grade you will enter at a basic salary of Rs. 10,000.00 per month with effect from 4th August, 2016.

Entitlements : In addition to your basic salary you will be entitled to benefits like D.A., H.R.A. and Conveyance Allowance as per the details mentioned below.

D.A.	Rs. 3,500.00
H.R.A.	Rs. 1,000.00
Conveyance	Rs. 1,000.00

The total gross salary will therefore be Rs. 15,500.00 per month

You will also be entitled to provident fund and gratuity as per the Government of India rules applicable to us.

You will however not be entitled to the benefit under the staff welfare fund.

Increment : The yearly increment will fall due on 1st April of every year. Your first increment, if confirmed, will fall due on 1st April 2017.

Designation : You will be designated as a "Mechanical Engineer". As explained you will be responsible for all office functions including inspection at vendors / our workshop and site erection supervision work and including all administrative matters concerning your department and other responsibilities which the management may ask you to shoulder from time to time.

The **terms and conditions** of your appointment are as under.

1. You will be on probation for a period of six months during which period your services are liable to be terminated without assigning any reason thereof or giving any notice or notice pay in lieu thereof.
2. The period, if any, before confirmation but after the expiry of probationary period will be treated as extended period of probation.
3. On satisfactory completion of the probationary periods or its extended period the management as its sole discretion may confirm you in the pay scale as would be decided by the management.
4. This and further appointment orders are subject to our receiving a 'No Objection' certificate from your present employer as well as character cum recommendation certificates from two persons of repute, other than relatives.
5. You are required to follow the instructions given to you by your superiors and to abide by the rules and regulations of the company in force from time to time.
6. Whether during probation or during your normal employment period you will be liable to be transferred to any department or associate company and you will have to abide by the working hours and systems prevailing in that factory / department / company, without any extra remuneration.
7. Services can be terminated on either side by giving one month notice or one month salary in lieu of notice.
8. You will not, without the company's written permission, carry on any work directly or indirectly, for remuneration in your spare time, in any capacity.
9. It is understood that during the course of your employment you will be in the know of many technical and commercial matters, which are of great value to the company. Such knowledge is to be kept in strict confidence and utilised for the benefit of the company only. You are required to sign the confidentiality agreement as per the standard practice of the company. This agreement has been shown to you. Failing to sign this agreement, or a revised confidential agreement if so desired by the management in future, will automatically end in the termination of your services. Signing of the



INDIA STEEL

WORKS LTD

Inner Vision. Global Action.

Ref.no. ISWL/HR-KP/AL/2016/21

28th December 2016

Mr. Amit Kamble

Varad Co. Housing Society,

B Wing, room no-10,

Somnath Nagar, Badlapur (East),

Maharashtra

Sub: Appointment as a - Graduate Engineer Trainee.

Dear Mr. Amit,

1. With reference to your application and subsequent interview you had with us we are pleased to appoint you as a Graduate Engineer Trainee - SMS - Maintenance on the following terms and conditions:-
2. That your appointment as a Graduate Engineer Trainee will be initially for a period of 1 (ONE) YEAR and on satisfactory completion of training you shall be on probation for a further period of Six Months.
3. That you will be paid stipend of Rs. 10,000/- (Rupees Ten Thousand only) P.M. for the first 1 (One) year which includes 20% (2000/-) retention Bonus which will be paid to you on satisfactory completion of your training period (Regular Attendance, Good Behavior, Discipline, Good Performance). After successful completion of training you shall be on probation for further period of Six months and after that you shall be confirmed. Such confirmation will be in writing.
4. You have joined your duties on 28.12.2016 at our Khopoli Plant.
5. You will not be entitled for any benefits, perks, including any leave during training.
6. The appointment is terminable by one-week working notice on either side without assigning any reason, during the period of training and probation.
7. You are liable to be transferred to any department or division of the company or any of the associated companies at the sole discretion of the management.

AK

(Formerly known as ISIBARS LTD.)

REGD. OFFICE & STEEL PLANT

Zenith Compound Khopoli,

Raigad - 410 203, Maharashtra, India

T: +91 2192 265 812 F: +91 2192 264 061

OFFICE

1101, Tower 2, Indiabulls Finance Centre,

Senapati Bapat Marg, Elphinstone P.

T: +91 22 49102000 F: +91 22 49102001

info@indiasteel.in

www.indiasteel.in

2018-12-24 12:58

CIN: L29100MH1987PLC043114

To,
Mr. Prashant Shivaji Patil
205, Om Shivaji Prerna Society,
Koper Gaon, Dombivall (W)
421 202

1st November, 2016

SUB: APPOINTMENT LETTER

Dear Prashant,

With reference to your application and subsequent interview, we have the pleasure to appoint you as Graduate Engineer Trainee - Production in the T Grade and T2 level in our organization with effect from 1/11/2016 as per the terms & conditions of employment in force from time to time.

Your employee number is 5286. Please quote this number prominently in all communications addressed to HRD & Accounts.

1. PERIOD OF PROBATION

You shall be on probation for six (6) months. There will be no automatic confirmation at the end of six months. On completion of your Probation period you may be confirmed as a permanent employee based solely on your performance & at the discretion of the company's management. The employee will continue to be a probationer till such time that confirmation is given in writing.

2. COMPENSATION

Your consolidated remuneration inclusive of Basic, Special Allowances, & HRA would be Rs. 153,678/- (Rupees One Lakh Fifty Three Thousand Six Hundred and Seventy Eight Only). (Details in the Annexure)

3. TRANSFER

Your services are subject to transfer by the company in such capacity as the company may from time to time determine, anywhere in India or Overseas, to any one of the company's departments, functions, branches, subsidiaries or associates according to the needs that may



Page 1 of 4

CONNECTWELL INDUSTRIES PVT. LTD.

D-3, Phase 2, MIDC, Dombiv-421 204, India. Tel. : +91 201 3980 930, 3980 939 | Fax : +91 201 3980 730 | connect@connectwell.com

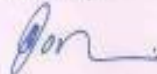
D-3, Phase 2, MIDC, Dombiv-421 204, India. Tel. : +91 201 3980 930, 3980 939 | Fax : +91 201 3980 730 | connect@connectwell.com

confidentiality agreement is in fact a precondition for your appointment in our company

10. At least 50% of your Privilege Leave will be taken at such time as advised by the management depending upon the load of work.
11. The retirement age in our organization is 55 years.
12. Breach of any of the above terms of employment on your part will result in summary termination of employment. It is also expressly agreed and understood that your services are liable to be dispensed with, if it is found that any of the information furnished by you at the time of employment is incorrect or false.

In token of your having accepted the above terms and conditions, please sign the duplicate copy hereof for our records, and report for duty on 4th August, 2016. If you do not join the duty as stipulated, the appointment letter stands withdrawn.

Yours truly,



Sanjeev Doshi
Chairman.

Read and accept the terms and conditions of appointment.

Received


c.c. • Personal file
• Accounts Department
• Mumbai Office

Electrical Department:

Mr. Vinod Lavhate

OFFER LETTER

Date:12th Feb 2016

Dear,

Lavhate Vinod Jotiram

Congratulations!!!!

Subject: - Job offer For the Post of Research Associate

We are pleased to offer you a Job of 'Research Associate' for Noida Location.

We Trust that your Knowledge and Skill will be among our most Valuable Assets.

Your Monthly salary is Rs 10,000/- Including Of conveyance. First 3 months will be your training period after which your salary will be hiked according to your performance in the training period.

You Have to First Report on 11th July 2016 at 9:30 am at **RoboSpecies Technologies** Noida to meet **HR**.

On your Date of Joining, you will be issued a Formal Appointment Letter.

We look forward to welcoming you in RoboSpecies Family.

Thanks & Regards

Shikha Agarwal

Head-HR

RoboSpecies Technologies Pvt Ltd

+91-8744081118

Hr@robospecies.com

RoboSpecies Technologies Pvt. Ltd.

W-53G, Sector-11 • www.robospecies.com • Phone: 0120-4245860 • Email: info@robospecies.com

Explore > Innovate > Enjoy

Mr. Suraj Kadav

OFFER LETTER

Date: 12th Feb 2016

Dear,

Kadav Suraj Dattaram

Congratulations!!!!

Subject: - Job offer For the Post of Research Associate

We are pleased to offer you a Job of 'Research Associate' for Noida Location.

We Trust that your Knowledge and Skill will be among our most Valuable Assets.

Your Monthly salary is Rs 10,000/- Including Of conveyance. First 3 months will be your training period after which your salary will be hiked according to your performance in the training period.

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On your Date of Joining, you will be issued a Formal Appointment Letter.

We look forward to welcoming you In RoboSpecies Family.

Thanks & Regards

Shikha Agarwal

Head-HR

RoboSpecies Technologies Pvt Ltd

+91-8744081118

Hr@robospecies.com

RoboSpecies Technologies Pvt. Ltd.

W-53G, Sector-11 • www.robospecies.com • Phone: 0120-4245860 • Email: info@robospecies.com

Ms. Shruti Tetambe & Ms Swati Pawaskar



Vidya Praveerik Mandal, Thane's
Maharshi Parashuram College Of Engineering
Hocky Gahagar road, At: Velneswar, Taluka: Gahagar, Dist:
Rahegarh (Maharashtra) 415 729
(AICTE & DTE approved and affiliated to University of Mumbai)

Tel No: 02259-205237 / 25
E-mail: mpce@parishad.org /
info@parishad.org
URL: www.mpcce.org

Date : 07/04/2016

To BE all Students

CMS IT Services Pvt Ltd., Kalyan Division, are a leading IT Company with presence all over in India, has selected following students from Electrical Dept.

The overall response from EXTC, Computer Engineering and Electrical students was overwhelming & it was a great experience for all the students.

Congrats to the selected students and thanks to all the participating students.

Selected Candidates for the Network Profile are as follows.

Sr.No.	Candidate Name	Stream
1	Shruti Shashikant Tetambe	Electrical
2	Swati Bhaskar Pawaskar	Electrical

We request to make compulsory attendance for Shortlisted candidates, so we can resolve their doubts & also register these candidates for Training cum Recruitment Program (TCR) on the same day.
We will also handover the Letter of Intent to shortlisted candidates after completion of TCR formalities.

With warm regards,

Nikhil Gokhale
Placement Co ordinator
M:9145177599



Selected Candidates Network Profile		
Sr.No.	Candidate Name	Stream
1	Shruti Shashikant Tetambe	Electrical
2	Swati Bhaskar Pawaskar	Electrical

Ref: CMS / Cons / QAB / Kalyan
Date: - 23rd April 2016

Shruti Shashikant Tetambe
Information Technology
QAB / Kalyan

Dear Shruti ,

Sub:- Letter of Intent

Congratulations!! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.



Yours sincerely,

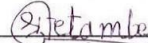
Naresh B. Khandare
Service Delivery Partner
CMS IT Training Institute (Kalyan)
A Division of CMS IT Services Pvt. Ltd.

Terms & Conditions: -

1. The letter of Intent is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate marks etc., & successful completion of Induction training from the authorized CMS training facility.
2. Date of Reporting & Location will be conveyed after attending the final rounds of the interview, post completion of the training and will be intimated through email to you & your TPO.
3. Candidate have to relocate in Mumbai.
4. Company will not be responsible for Travel, Food & Accommodation.
5. If required, based on Projects & candidates skill set, Induction Project training might be provided on different technologies such as Networking, Microsoft Server & Client, Desktop Engineering, IT Helpdesk Management
6. Project Training duration may vary between 7-10 days based on Technology
7. Project Training facility will be decided by Kalyan Division Team.
8. No Compensation will be paid during Project training period.
9. Deployment will be between 20- 30 days after Completion of Induction Project Training
10. Based on Final Project Interview, Offer Letter & Salary will be finalized
11. Gross salary Range will be between Rs.96,000/- p.a. to Rs.1,80,000/- p.a.
12. Project Name, location & remuneration will be decided on Project deployment
13. This is merely a provisional selection based on campus interview.

Acceptance of Letter of Intent

Name : Shruti Shashikant Tetambe.

Signature : 

Date: 27/4/16

Ref: CMS / Cons / QAB / Kalyan
Date: - 23rd April 2016

Swati B Pawaskar
Information Technology
QAB / Kalyan

Dear Swati ,

Sub:- Letter of Intent

Congratulations!! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely,


Naresh B. Khandare
Service Delivery Partner
CMS IT Training Institute (Kalyan)
A Division of CMS IT Services Pvt. Ltd.

Terms & Conditions: -

1. The letter of Intent is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate marks etc., & successful completion of Induction training from the authorized CMS training facility.
2. Date of Reporting & Location will be conveyed after attending the final rounds of the interview, post completion of the training and will be intimated through email to you & your TPO.
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4. Company will not be responsible for Travel, Food & Accommodation.
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11. Gross salary Range will be between Rs.96,000/- p.a. to Rs.1,80,000/- p.a.
12. Project Name, location & remuneration will be decided on Project deployment
13. This is merely a provisional selection based on campus interview.

Acceptance of Letter of Intent

Name : Pawaskar Swati Bhaskar

Signature : Baaskar

Date: 3/5/2016



Tel. No. : +9122 2542 6270
Tel. Fax : +9122 2544 8768
Website : www.vpmthane.org
Email : vpm@vpmthane.org

VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5(T)

DR. BEDEKAR VIDYAMANDIR, NAUPADA, THANE - 400 602, MAHARASHTRA, INDIA

Ref. : VPM/1(212)/4.254/2017

Date : 2.10.2017

To,
Ms. Shruti Shashikant Tetambe
1378, Hariom, Chaitanya Nagar,
Tal-Dapoli Dist- Ratnagiri
415712.

Sub.: Appointment as Teaching Asst. /Asst. Professor (Electrical) at VPM's Maharshi Parshuram College of Engineering, Velneshwar, Dist. Ratnagiri.

Dear Ms. Shruti Tetambe,

The Management is pleased to inform that you are appointed as **Teaching Asst.** in the branch of **Electrical**. at our VPM's Maharshi Parshuram College of Engineering (MPCOE), at Velneshwar, Taluka Guhagar, District Ratnagiri, from **30.10.2017**, till the end of May 2018 on a consolidated honorarium of **Rs. 15,000/- per month**.

The terms and conditions of your appointment are as follows:-

- 1 Your appointment is temporary for year 2017-18. The working hours at MPCOE are 48 hours per week and you will be governed by the service rules and regulations of VPM, Thane.
- 2 You will have to carry out normal duties as an Teaching Asst. in accordance with the norms and rules prescribed by AICTE / UGC & University of Mumbai and also duties related to research, academic administration, other students' related activities like placements, industrial visits, organizing of and participation in seminars, conferences, guest lectures and such other assignments as per the direction of the Principal of VPM's Maharshi Parshuram College of Engineering and the Chairman of VPM, Thane.
- 3 It is expected that you will follow all codes of conduct & ethical behavior required of a Teaching Asst. at an Engineering College and that you will complete all assignments given by the Principal of the College and Chairman of VPM, Thane, as the case may be, within the specified period.



Tel. No. : +9122 2542 6270
Tel. Fax : +9122 2544 8768
Website : www.vpmthane.org
Email : vpm@vpmthane.org

VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5(T)

DR. BEDEKAR VIDYA MANDIR, NAUPADA, THANE - 400 602. MAHARASHTRA, INDIA

Ref. : VPM/1(213)/405A/2017

Date : 26/10/2017

----- Continued -----

4. If at any stage it is found that your academic / other credentials do not meet the requirements of the competent authorities viz. AICTE / UGC / DTE / University of Mumbai / VPM, you will be declared ineligible for the post of Teaching Asst. at MPCOE and your services will be terminated with immediate effect without notice.
5. If by any chance the expectations from either side are not fulfilled, each one will be free to part amicably with one month notice. However, you cannot leave the service till the completion of ongoing Semester.
6. If required, you will be provided an in-house common accommodation in the college campus, for which you will have to bear an Accommodation & Mess charges & Caution Deposit, as per the rules.

As our Institute's prosperity is linked with performance, your appointment will be open for scrutiny, at the end of your tenure, for the purpose of extension/discontinuation as the case may be, after taking into account your performance and contribution to MPCOE.

We are confident that in view of your qualifications and experience you will deliver the expected results.

Kindly ensure that the above requirements of VPM's MPCOE are willingly acceptable to you and you are willing to comply with them. You may please signify your willingness on the under mentioned endorsement for acceptance of this appointment.

Yours faithfully,
For Vidya Prasarak Mandal, Thane


Chairman

I signify my acceptance of the appointment to the post of Teaching Asst. /Asst. Professor (Electrical) at VPM's Maharshi Parshuram College of Engineering, at Velneshwar, District Ratnagiri, and am willing to abide, comply and fulfill all the requirements specified in this appointment letter.


(Ms. Shruti Shashikant Tetambe)

C.C.. Principal - VPM's Maharshi Parshuram College of Engineering, Velneshwar.

Extc Department:



OFFER LETTER

Date:12th Feb 2016

Dear,

Aarman A Raheman Dalavi

Congratulations!!!!

Subject: - Job offer For the Post of Research Associate

We are pleased to offer you a Job of 'Research Associate' for Noida Location.

We Trust that your Knowledge and Skill will be among our most Valuable Assets.

Your Monthly salary is Rs 10,000/- Including Of conveyance. First 3 months will be your training period after which your salary will be hiked according to your performance in the training period.

You Have to First Report on 11th July 2016 at 9:30 am at RoboSpecies Technologies Noida to meet HR.

On your Date of Joining, you will be issued a Formal Appointment Letter.

We look forward to welcoming you in RoboSpecies Family.

Thanks & Regards

Shikha Agarwal

Head-HR

RoboSpecies Technologies Pvt Ltd

+91-8744081118

Hr@robospecies.com

RoboSpecies Technologies Pvt. Ltd.

W-53G, Sector-11 • www.robospecies.com • Phone: 0120-4245860 • Email: info@robospecies.com

Explore > Innovate > Enjoy



Urja Education Society's **ADITYA POLYTECHNIC**

Plot No. 493, College Road, Near Adavali Rly Station (W), Talawade, Tal, Lanja,
Dist. Ratnagiri, Maharashtra 416712 | Tel.: 02351 204 204 / 9223 400 500

Mumbai Office : Office 23, 2nd Flr., Kamdar Shopping Centre, Above Girnar Tea Shop,
Opp. Rly. Stn., Vile Parle (E), Mumbai - 400 057 | Tel.: 9223 200 100 / 9223 100 200

E-mail : urja.aditya@gmail.com • Website : www.adityapolytechnic.com

Outward Number:- *Aditya/2017-18/26*

Date:- 20/06/2017

To,

Mr. Swanand Shrirang Joshi,

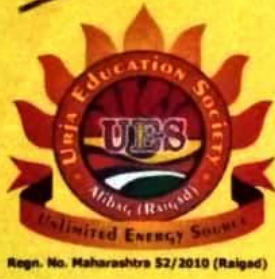
At - Saundalaga, Tal - Chikkodi,

Dist - Belgaum, 591241.

Subject: - Appointment Letter

Sir/ Madam,

1. With reference to your application for the post of Lecturer and subsequent interview, I am pleased to inform you that you are hereby appointed as **Lecturer in Electronics and Telecommunication Engineering at Urja Education Society's Aditya Polytechnic, Talawade, Lanja** on purely temporary basis.
2. The appointment will be effective from **22/06/2017** for a period of 2 semesters. You are required to join on duty latest by **22/06/2017**.
3. You will be paid a consolidated salary of **Rs. 9,000/-** (Rs. Nine Thousand only) per month.
4. The appointment is for two semesters till academic term end date and it ceases automatically on the day of term end. No further information or intimation will be given to you regarding closure of contract agreement.
5. For the period after the term end, no salary will be paid. For the days on which you work after the term end, prorata, salary will be paid only for the days on which the management asks you work.
6. You will not be entitled for any kind of leave or vacation during the period of appointment except 08 days (4 days in a semester) of casual leave after serving for three months.
7. You will get the Public Holidays declared by the management.
8. Your responsibility as a Lecturer spans over Teaching, Assignments, Examination and any other incidental work allotted to you by the Head of Department or the Principal.
9. You shall not leave the institute in the midst of semester.



Urja Education Society's **ADITYA POLYTECHNIC**

Plot No. 493, College Road, Near Adavali Rly Station (W), Talawade, Tal. Lanja,
Dist. Ratnagiri, Maharashtra 416712 | Tel.: 02351 204 204 / 9223 400 500

Mumbai Office : Office 23, 2nd Flr., Kamdar Shopping Centre, Above Girnar Tea Shop,
Opp. Rly. Stn., Vile Parle (E), Mumbai - 400 057 | Tel.: 9223 200 100 / 9223 100 200

E-mail : urja.aditya@gmail.com • Website : www.adityapolytechnic.com

Outward Number:- *Aditya/2017-18/27*

Date:- 20/06/2017

To,

Mr. Omkar Anil Shirke

At - Devle, Tal - Sangameshwar,

Dist - Ratnagiri, 415807.

Subject: - Appointment Letter

Sir/ Madam,

1. With reference to your application for the post of Lecturer and subsequent interview, I am pleased to inform you that you are hereby appointed as **Lecturer in Electronics and Telecommunication Engineering** at Urja Education Society's Aditya Polytechnic, Talawade, Lanja on purely temporary basis.
2. The appointment will be effective from **22/06/2017 for a period of 2 semesters**. You are required to join on duty latest by **22/06/2017**.
3. You will be paid a consolidated salary of **Rs. 9,000/-** (Rs. Nine Thousand only) per month.
4. The appointment is for two semesters till academic term end date and it ceases automatically on the day of term end. No further information or intimation will be given to you regarding closure of contract agreement.
5. For the period after the term end, no salary will be paid. For the days on which you work after the term end, prorata, salary will be paid only for the days on which the management asks you work.
6. You will not be entitled for any kind of leave or vacation during the period of appointment except 08 days (4 days in a semester) of casual leave after serving for three months.
7. You will get the Public Holidays declared by the management.
8. Your responsibility as a Lecturer spans over Teaching, Assignments, Examination and any other incidental work allotted to you by the Head of Department or the Principal.
9. You shall not leave the institute in the midst of semester.

Date: 23rd April 2016

Dear Seemesh Mohale,

Sub:- Letter of Intent

Congratulations! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.

As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.



Nitesh A. Khondare
Service Delivery Partner
CMS IT Training Institute (Kalyan)
A Division of CMS IT Services Pvt. Ltd.

Terms & Conditions:-

1. The letter of Intent is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate marks etc. & successful completion of Induction training from the authorized CMS training facility.
2. Date of Reporting & Location will be conveyed after attending the final rounds of the interview, post completion of the training and will be intimated through email to you & your TPO.
3. You should be willing to relocate in Mumbai.
4. You will be charged a Non-Refundable Training cost of Rs.25,000/- . The payment has to be done by Demand Draft favoring "CMS IT Services Pvt.Ltd."
5. Company will not be responsible for Travel, Food & Accommodation.
6. Project Training duration may vary between 40-45 working days & will be conducted in Kalyan Division.
7. No Compensation will be paid during Training period.
8. Deployment will be between 20- 30 days after Completion of Induction Project Training.
9. Based on Final Project Interview, Offer Letter & Salary will be finalized.
10. Gross salary Range will be between Rs.96,000/- p.a. to Rs.1,80,000/- p.a.
11. Project Name, location & remuneration will be decided on Project deployment
12. This is merely a provisional Letter of Intent based on campus interview.

Acceptance of Letter of Intent

Name: SANDESH ASHOK MIRADE

Signature: 

Date: 23/04/2016

Ref: CMS / Cons / QAB / Kalyan
Date: - 7th April 2017

Information Technology
QAB / Kalyan

Dear Prithmesh Kirye

Sub:- Letter of Intent

Congratulations!! We are pleased to inform you that you have successfully cleared the initial selection process.

The offer letter which will be provided to you at the time of Project deployment, will contain the complete terms of your employment and benefits of the position for which you have been selected.

Kindly note that your provisional selection for different IT based positions such as Associate Technical Engineer, IT Technical Coordinator, IT Helpdesk Engineer, Desktop Engineer etc. will require you to fulfill the academic qualification and the complete attendance of Induction training provided by the authorized CMS training facility. Upon the successful completion of the Induction training, there will be the final round of the interview, where you will be mapped to the appropriate job roles at the specific locations.


As one of India's top IT services firms, CMS IT services has support infrastructure spread across 30 branches and 220 direct support locations in India. CMS provides complete solutions to large corporations across all sectors, including banking, insurance, retail, telecom and manufacturing.

CMS IT Services (A Blackstone Portfolio Company) provides new, cost effective and cutting edge IT infrastructure solutions that are reliable, resilient and responsive. We have extensive experience in managing complex IT implementation projects and integration of emerging technologies in a dynamic environment.

CMS Managed IT Services includes high quality, end-to-end IT infrastructure solutions to cost-effectively manage your IT operations efficiently. CMS' Product Support Services includes superior technical support with access to certified skilled expertise, secure processes and innovative technology support solutions.

We welcome you & look forward to your association with us, and wish you a great career in IT.

Yours sincerely,



Nareph B. Khandare
Service Delivery Partner
CMS IT Training Institute (Kalyan)
A Division of CMS IT Services Pvt. Ltd.

Terms & Conditions: -

1. The letter of Intent is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate marks etc., & successful completion of Induction training from the authorized CMS training facility.
2. After submission of Provisional Certificate from College, Project Training will start from **15th Sept 2017** onwards & training schedule will be mailed to you & Respected TPO Sir.
3. Project Training duration may vary between 8-10 days based on Technology & Location will be Kalyan.
4. No Compensation or Stipend or Salary will be paid during Project training period.
5. Date of Reporting & Location will be conveyed after attending the final rounds of the interview, post completion of the training and will be intimated through email to you & your TPO.
6. Candidate have to relocate in Mumbai.
7. Company will not be responsible for Travel, Food & Accommodation.
8. If required, based on Projects & candidates skill set, Induction Project training might be provided on different technologies such as Desktop Engineering, IT Helpdesk Management Networking.
9. Deployment will be between 15- 20 days after Completion of Induction Project Training.
10. Based on Final Project Interview Offer Letter & Salary will be finalized
11. Gross salary Range will be between Rs.96,000/- p.a. to Rs.1,80,000/- p.a.
12. Project Name, location & remuneration will be decided on Project deployment
13. This is merely a provisional selection based on campus interview.

Acceptance of Letter of Intent

Name : Prathmesh Mangesh Kirve

Signature : Prathmesh

Date: 19/04/17

POLYGON

for all your automation needs...

Name : Amruta Parab

Address: B/2, Qavdevi chwal, diva
agasan road, near ganesh vidyamandir
school, Diva East Mumbai

Name : Smita Gole

Dept : HR

Your :

Ref.

Date : 07/03/2017

Our : Polygon/HR/Offer

Ref.

SUB: OFFER OF EMPLOYMENT

Dear Miss. Amruta Parab,

Congratulations! For being selected in Polygon.

Thank you for your interest in discussing an opportunity with us. Based on your interview held on 04/03/2017, we are pleased to offer you the position of "Graduate Engineer Trainee" in grade GET. Your initial place of posting will be in our office located at Charkop, Kandivali (West)-Mumbai 400 067.

You will be on training period of 6 months. On successful completion of training period you will be put on probation period of 6 months. On successful completion of probation period you may be confirmed into regular employment. The training & probation period will be extended if the management has not satisfied with your performance.

During the training period you will be entitled for a fixed stipend of Rs. 10000/- per month.



Page 1 of 2

Smita

POLYGON

During probation period you will be entitled for a fixed provisional salary of Rs 13000/- per month. *for all your automation needs...*

All applicable present and future statutory taxes like Profession Tax, Income Tax etc. applicable to your employment will be deducted at source from your salary as per government rules & regulations.

You are requested to join us as early as possible.

On your day of joining, the detailed appointment letter will be issued to you. You are requested to report to **Tejaswani Pawar** and bring along all your original certificates / documents along with an additional copy for verification & bring two passport size photographs. You will be reporting to **Mrs. Madhura Sant**.

You are requested to reply to this email to email id – hr@invotec.in as a token of your acceptance. Kindly mention your joining date.

Yours faithfully



Smita Gole

(HR & Admin. Head)





VIJAYA ELECTRONICS

K-103, Ansa Industrial Estate, Saki Vihar Road, Sakinaka, Andheri (E), Mumbai - 400072.
Tel.: 022-2847 5363 / 2857 5363 ♦ E-Mail : vijayaelectronic@yahoo.in

Confirmation Letter

Dear Lavesh Subhash Pawari,

With reference to your performance, we are glad to inform you that, you are being confirmed as a **Service / Repair Engineer** at our organization

The terms and conditions of your appointment will be as follows:

Description	Monthly Gross (INR)	Annual Gross (INR)
Basic	8500	102000
All other allowances	1500	18000

- 1) You will be entitled to leave as per the Company's rules and regulations.
- 2) You will promote and expand the business of the Company and not directly or indirectly and either solely or jointly be engaged in any service or other business or profession whether during or after the hours of employment.
- 3) Your services may be terminated at any time by giving two months notice in writing by either side, or in case you leave our organization without any notice, we shall have the right to deduct as liquidated damages an amount equivalent to two months notice from any money or moneys that may be due.

As per our company rules, you are not supposed to join our competitor, for the next Two year after resignation. you will have to pay compensation if you joined our competitor

- 4) You will hold as confidential:
 - a. any knowledge concerning the affairs of the Company which you may acquire in the course of your employment with the Company.
 - b. any knowledge relating to manufacturing formulae and processes or any other secrets or secret process and any knowledge relating to the structure or working of any machinery used by the Company;
 - c. any knowledge relating to the source of supply of any goods used in the manufacture of the Company's goods and any special or secret knowledge relating to the purchase of the aforesaid goods;
 - d. any knowledge relating to the Company's sales department, including special methods of selling, special methods of working territories, sales systems or any information contained in any of the Company's confidential sales department papers and documents.

- 5) You will not at any time hereafter without the consent in writing of the Company divulge or make known any trusts, secrets, accounts or dealings of or relating to the Company's business.
- 6) You undertake that you will not disclose the information or knowledge relating or any part thereof disclosed to you or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
- 7)
- a. You will be responsible for safe keeping and return in good condition and order all our property which may be in your use, custody and charge.
- b. You will return forthwith, as and when called upon to do so, in good condition and order, all notes, sketches, designs, drawings, charts, documents, etc. which may have come into your possession during the course of your employment.
- 8) You will devote your whole time and attention and abilities to the business of the Company and shall serve the Company honestly and faithfully carry out all lawful directions and orders of the company in discharge of your duties. The Company shall be entitled in its absolute discretion to change your designation.
- 9) You will not in any way pledge the credit of the Company or expose the Company to any pecuniary liabilities or obligations nor shall you advance moneys or give credit to any person without the prior written consent of the Company.
- 10) If at any time, in our opinion, which is final in this matter you are insolvent or found guilty of dishonesty disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us detrimental to our interest or violation of one or more terms of this letter, your services may be terminated without notice.
- 11) You will abide by the staff rules and regulations applicable to you which are in force for the time being or may be framed from time to time.
- 12) Your appointment is on the clear understanding that the information furnished by you in to the company and are genuine and bonafide.

Kindly confirm your acceptance of the above terms and conditions by returning the duplicate copy of this letter duly signed by you.

Yours faithfully,

For Vijaya Electronics




I agree to the above terms and conditions.

Date: 01 December '17

Name : Dinesh Dilip Gandhi
 Emp ID : 204530
 Dept : Network
 Location : Mumbai

Sub: Performance Communication

Dear Dinesh,

We are pleased to inform you that, your engagement tenure as an Associate is being extended with an increase in remuneration further for a period of 1 year from 01 December 2017 to 30 November 2018.

➤ Your compensation is revised with effect from 01st December, 2017.

Components	Amount in INR
CTC	197,952

All other terms and conditions of your Associate Engagement Letter dated 18th August, 2017 remain unchanged.

We look forward for your commitment to achieve and surpass the business goals through enhanced individual contribution.

Wish you all the very best for a great and rewarding year ahead.

Thanking you,


 Jagruti Bhatt
 Head Human Resources

Important Note: - Compensation is confidential information from the company to an individual employee; disclosure in any forms other than your HOD & HR will be treated as breach of confidentiality clause.

This letter will be considered deemed accepted unless any issue reported to HR. If you have any issues with regards to the appraisals please write to hrdesk@tikona.in.

Please log into ESS portal to view your detailed CTC annexure- <https://www.ess.adp.in/ESS4/Default.aspx>

Tikona Infinet Private Limited

Registered Office: 'Corpora', 3rd Floor, LBS Marg, Bhandup (West), Mumbai - 400078.
 T: +91 22 4183 0000 | F: +91 22 4183 0111 | E: compliance@tikona.in | www.tikona.in | CIN: U74899MH1975PTC265837

Instrumentation Department:



To,
Ref id – GMRP 1383

31 MAY 2016

OFFER LETTER

Dear, MANDAR DATE

This has reference to your application for employment with GMR GROUP (here in after referred to as GMR Group) and your subsequent interview you had with us.

We are pleased to offer you the position of GRADUATE ENGINEER TRAINEE. You can join us on or before 20/06/16. Your salary package will be 3.5 lac per Annum. GMR GROUP is supporting customer operations across the globe on 24 x 7 bases. Therefore, if required you will work in shifts.

We welcome you to a pursuit of excellence with GMR GROUP.

Please sign and return the duplicate copy of this letter as token of your acceptance of this and send the same back to us. To help complete joining formalities we request you to carry your all original documents for verification along with their photocopies on the date of joining. The documents required are as under:

- Original offer letter issued by GMR GROUP.
- Five Passport size photographs.
- Proof of age.
- Proof of Education Qualification.
- Experience Certificates and relieving letters.
- Proof of salary.
- Copy of Passport.
- Copy of Driving license or Election ID Card.

On your joining & completing the required formalities you shall be issued the formal Appointment Letter. You are requested to report at 9:00 am our GMR Group, IBC Knowledge Park, Phase 2, "D" Block, 9th Floor, 4/1, Bannerghatta Road, Bangalore - 560 029, Karnataka, India

After training your joining place will be at MAHARASHTRA plant. GMR Address: 2*300 MW Thermal power project MIDC Growath Center, Warora , Maharashtra 442907.

During your employment with GMR GROUP (hereinafter referred to as GMR GROUP). We expect you to work with a high standard of initiative, efficiency and economy.

You will be on probation for an initial period of six months. The probation period is extendable at the sole discretion of Management by one or more terms of three months duration. After completion of the probation period, till such time that you are intimated in writing regarding your confirmation you shall continue to be on probation upon satisfactory completion of the probation period. You may be confirmed in the regular cadre of the company.

Post your probation you will be reviewed at the end of 12 months based on this review. Your confirmation and any change in compensation will be made effective from the 1st of the subsequent

Corporate Office

GMR Group, IBC Knowledge Park, Phase 2, "D" Block, 9th Floor, 4/1, Bannerghatta Road, Bangalore - 560 029, Karnataka, India



month post that you would be aligned to the company's annual cycle which currently is July of each year.

Either side can terminate the employment by giving to other party. 60 days notice or compensation equal to 60 days basic salary in lieu thereof.

A) During your employment with the company you will be liable to be transferred to any of the offices / divisions / departments / manufacturing units of the Company or of group / associate companies. Whether existing or to be set up in the same town or anywhere in India or abroad at the sole discretion of the management on the terms and condition of the employment applicable at the place of posting.

B) Company also reserves the right to send you for training within or outside India .And in such event & when you travel abroad for transition / knowledge / process transfer. You shall have to execute certain agreement(s) / documentation(s), as the company may require from you in view of the fact that the Company shall be making arrangements, and making the considerable expenditure for making specialized training available, the Company shall insist that the said agreement(s) / documentation(s) be executed. Such draft documents are available for your inspection.

You shall agree that the following expenses, if committed during the recruitment process and incurred by the Company at the time of joining or thereafter, shall be treated in your name as advance for a period of 2(two) years from the date of joining.

Transportation to the place of posting from existing locations.

Loan to repay your exiting borrowing.

Payment made in lieu of your loss of salary because of joining GMR GROUP early, joining bonus or any other payments made like above.

In case of earlier rescission / termination of employment before the said 2 (two) years, you hereby authorize the Company to deduct the aforesaid expenses from all money due to you including statutory dues like PF etc. In case you leave the Company before Completion of 2 (two) years from the date of joining, besides this you shall forthwith pay the shortfall to the Company.

During your employment with the Company, you will be governed by the service rules and regulations of the Company in force or as introduced or amended from time to time. You will also be governed by the company's policies and rules regarding leave. Provident Fund Medical Reimbursement Leave Travel Assistance Misconduct, Discipline Transfer etc. Privilege Leave. If encashable as per the company practice while in service or on cessation of services, shall be only on basic salary. The rules with regard to the above one are available with HR Department of the company for inspection.

You are requested not to divulge, communicate or pass on any information in any form related to any aspect of the Company to anyone not employed by the Company. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms mentioned in the appointment letter.

You are required to strictly maintain the secrecy and not divulge or communicate in any manner, any information regarding your remuneration/ terms of employment to any other employee of the Company except your immediate superior. Any such disclosure is a serious case of indiscipline and would render you liable for termination forthwith, notwithstanding other terms and conditions mentioned in the appointment letter.

Corporate Office
GMR Group, IBC Knowledge Park, Phase 2, "D" Block, 9th Floor, 4/1, Bannerghatta Road,
Bangalore - 560 029, Karnataka, India

(i) You undertake that you shall not join the employment of any of the Companies, firms or organization or entity which/ whose business is directly / indirectly in competition with the business as that of the Company. This shall be applicable for a period of six-month after the cessation of your employment with the Company for any reason whatsoever.

(ii) it may be noted that Company reserves its right to approach the civil Court of appropriate jurisdiction to seek injunction restraint orders or other prohibitory relief against you with a view to restrain you from committing breach of 9 (i) above.

(iii) For the above purpose i.e. 9 (i) & 9 (ii) competitor / competition means any Company/Firm/organization or entity or person who is engaged or intends to engage in one or more of the same or similar business activity as that of the Company.

You are required to deal with the Company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or misappropriation regardless of the value involved, your services would be terminated with immediate effect notwithstanding other terms and conditions in this letter.

a) You have been engaged on the presumption that the particulars furnished by you in your application and/or Bio-data are correct. In case the said particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts. Your appointment with the company shall stand terminated / cancelled without any prior notice.

(b) If during the period of your service the Management find that you have committed any misconduct the Management may dismiss you from Service as per the services rules / standing orders of the Company.

(c) You are required to provide additional information, documents & fully cooperate for the background check to be carried out by a third party for customer or internal requirements. The checks may cover Qualifications, Employment Credit History, Criminal records or more areas.

The appointment and its continuance is subject to your being found / remaining physically and mentally fit by a qualified registered medical practitioner nominated by the Company. The opinion of the RMP nominated by the Company shall be final and binding on you.

You are required to maintain yourself in a state of medical/Physical/mental fitness and ensure annual medical checkup. Any neglect on your part in this regard may render you medically unfit during the service which in turn would render you services liable for termination with immediate effect. Notwithstanding anything else in this letter.

You are required not to engage yourself in any other gainful or commercial employment business. Or activity part-time or full-time directly or indirectly or any other profitable business connected with the dealings or activities of the Company in any way. Any action contrary to the above would render your service liable for termination not withstanding any other conditions in the appointment letter.

You shall (a) maintain confidentially of all information that you may have access to during the course of your employment and (b) abide by the GMR GROUP Code of Conduct Manual (Ethical Code).

Corporate Office

GMR Group, IBC Knowledge Park, Phase 2, "D" Block, 9th Floor, 4/1, Bannerghatta Road,
Bangalore - 560 029, Karnataka, India



You shall not compete with the company in any one or more business lines during a period of Six months, after rescission of employment with the company nor shall you during such period join the employment of any of the Companies, firms, or organization which directly or indirectly compete with the one or more lines of the business of the company conducted by the company prior to the date of such rescission.

You breach of non-compliance with (15) and/or (16) above shall be a source of great monetary loss on large scale, for the company. Furthermore, it is not easy to assess the extent of loss that may be suffered by the Company. However, You shall be liable to compensate the company by way of token liquidity damages of rupees two lack only and this amount of liquidity damages shall become payable by you in event of your committing breach of the terms stated at (15) and/or (16) above.

You will be retired from service on attaining the superannuating age of 55 years or earlier in case you are found medically unfit to work any longer or in case of continued ill health as certified by the medical officer / practitioner nominated by the company.

You are advised to go through the contents of the offer letter & Annexure –B and sign the duplicate copy of the offer letter & original of Annexure –B and return it to us as a token of acceptance of the terms and conditions stated herein.


This offer with all the enclosures is completed in all respects and it is clearly understood and agreed that there is no other commitment or understanding.

I also declare that I have not been employed with GMR GROUP during the period 11th August 2013 till 10th February 2014. This information is correct and true to the best of my knowledge and belief and I also understand that any wrong information makes me liable for dismissal forthwith.

The terms and condition of employment, and other rules and regulation of the company as applicable to me have been fully read and understood by me/ have been explained to me and I have fully understood the content thereof. I hereby agree to the terms and condition stipulated.

Regards

Yours truly,
For, GMR GROUP


RAJEEV MISHRA
(HR)



Signed & Accepted:
Date:

(Signature is not required as it is the soft copy of letter.)

Corporate Office

GMR Group, IBC Knowledge Park, Phase 2, "D" Block, 9th Floor, 4/1, Bannerghatta Road,
Bangalore - 560 029, Karnataka, India



Tel. No. : +9122 2542 6270
Tel. Fax : +9122 2544 8768
Website : www.vpmthane.org
Email : vpm@vpmthane.org

VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5(T)

DR. BEDEKAR VIDYA MANDIR, NAUPADA, THANE -400 602. MAHARASHTRA, INDIA

Ref. : VPM/1(712)/3597/2017

Date : 28/09/2017

To,
Mr. Santosh Sitaram Mahabale
At- Ambane, Post-Panhalghar,
Tal-Mangaon, Dist-Raigad,
Lonere-402103.

Sub.: Appointment as Teaching Asst. /Asst. Professor (Instrumentation) at VPM's Maharshi Parshuram College of Engineering, Velneshwar, Dist. Ratnagiri.

Dear Mr. Santosh Mahabale,

The Management is pleased to inform that you are appointed as **Teaching Asst.** in the branch of **Instrumentation**. at our VPM's Maharshi Parshuram College of Engineering (MPCOE), at Velneshwar, Taluka Guhagar, District Ratnagiri, from **28.09.2017**, till the end of May 2018 on a consolidated honorarium of **Rs. 15,000/- per month**.

The terms and conditions of your appointment are as follows:-

- 1 Your appointment is temporary for year 2017-18. The working hours at MPCOE are 48 hours per week and you will be governed by the service rules and regulations of VPM, Thane.
- 2 You will have to carry out normal duties as an Teaching Asst. in accordance with the norms and rules prescribed by AICTE / UGC & University of Mumbai and also duties related to research, academic administration, other students' related activities like placements, industrial visits, organizing of and participation in seminars, conferences, guest lectures and such other assignments as per the direction of the Principal of VPM's Maharshi Parshuram College of Engineering and the Chairman of VPM, Thane.
- 3 It is expected that you will follow all codes of conduct & ethical behavior required of a Teaching Asst. at an Engineering College and that you will complete all assignments given by the Principal of the College and Chairman of VPM, Thane, as the case may be, within the specified period.



Tel. No. : +9122 2542 6270
Tel. Fax : +9122 2544 8768
Website : www.vpmthane.org
Email : vpm@vpmthane.org

VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5(T)

DR. BHEDEKAR VIDYA MANDIR, NAUPADA, THANE - 400 602, MAHARASHTRA, INDIA

Ref. : VPM/11118/1591/2012

Date : 24/09/2012

----- Continued -----

4. If at any stage it is found that your academic / other credentials do not meet the requirements of the competent authorities viz. AICTE / UGC / DTE / University of Mumbai / VPM, you will be declared ineligible for the post of Teaching Asst. at MPCOE and your services will be terminated with immediate effect without notice.
5. If by any chance the expectations from either side are not fulfilled, each one will be free to part amicably with one month notice. However, you cannot leave the service till the completion of ongoing Semester.
6. If required, you will be provided an in-house common accommodation in the college campus, for which you will have to bear an **Accommodation & Mess charges & Caution Deposit**, as per the rules.

As our Institute's prosperity is linked with performance, your appointment will be open for scrutiny, at the end of your tenure, for the purpose of extension/discontinuation as the case may be, after taking into account your performance and contribution to MPCOE.

We are confident that in view of your qualifications and experience you will deliver the expected results.

Kindly ensure that the above requirements of VPM's MPCOE are willingly acceptable to you and you are willing to comply with them. You may please signify your willingness on the under mentioned endorsement for acceptance of this appointment.

Yours faithfully,
For Vidya Prasarak Mandal, Thane


Chairman

I signify my acceptance of the appointment to the post of **Teaching Asst. / Asst. Professor (Instrumentation)** at VPM's Maharshi Parshuram College of Engineering, at Velneshwar, District Ratnagiri, and am willing to abide, comply and fulfill all the requirements specified in this appointment letter.


(Mr. Santosh Sitaram Mahabale)

C.C.: Principal - VPM's Maharshi Parshuram College of Engineering, Velneshwar.



Tel. No. : +9122 2542 6270
Tel. Fax : +9122 2544 8768
Website : www.vpmthane.org
Email : vpm@vpmthane.org

VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5(T)

DR. BEDEKAR VIDYA MANDIR, NAUPADA, THANE - 400 602. MAHARASHTRA, INDIA

Ref. : VPM/ Vel/108

Date : 20/06/2017

To,
Ms. Asmita Shashikant Karande
Swamikunj Niwas,
Khotwadi, Chiplun,
Dist- Ratnagiri,
Pin: 415605.

Sub.: Appointment as Teaching Assistant (Instrumentation Engg.) at VPM's Maharshi Parshuram College of Engineering, Velneshwar, Dist. Ratnagiri.

Dear Ms. Asmita Karande,

The Management is pleased to inform that you are appointed as **Teaching Assistant** in the branch of **Instrumentation Engg.** at our VPM's Maharshi Parshuram College of Engineering (MPCOE), at Velneshwar, Taluka Guhagar, District Ratnagiri, from **15.07.2017**, till the end of June 2018 on a consolidated honorarium of **Rs. 15,000/- per month.**

The terms and conditions of your appointment are as follows:-

1. Your appointment is temporary for year 2017-18. The working hours at MPCOE are 48 hours per week and you will be governed by the service rules and regulations of VPM, Thane.
2. You will have to carry out normal duties as an Assistant Professor in accordance with the norms and rules prescribed by AICTE / UGC & University of Mumbai and also duties related to research, academic administration, other students' related activities like placements, industrial visits, organizing of and participation in seminars, conferences, guest lectures and such other assignments as per the direction of the Principal of VPM's Maharshi Parshuram College of Engineering and the Chairman of VPM, Thane.
3. It is expected that you will follow all codes of conduct & ethical behavior required of a Asst. Professor in an Engineering College and that you will complete all assignments given by the Principal of the College and Chairman of VPM, Thane, as the case may be, within the specified period.



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Email : vpm@vpmthane.org

VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5(T)

DR. BEDEKAR VIDYA MANDIR, NAUPADA, THANE - 400 602. MAHARASHTRA, INDIA

Ref. : VPM/ vel/108

Date : 20/06/2017

— Continued —

4. If at any stage it is found that your academic / other credentials do not meet the requirements of the competent authorities viz. AICTE / UGC / DTE / University of Mumbai / VPM, you will be declared ineligible for the post of Asst. Professor at MPCOE and your services will be terminated with immediate effect without notice.
5. If by any chance the expectations from either side are not fulfilled, each one will be free to part amicably with one month's notice. However, you cannot leave the service till the completion of ongoing Semester.
6. If required, you will be provided an in-house common accommodation in the college campus, for which you will have to bear an **Accommodation & Mess charges & Caution Deposit**, as per the rules.

As our Institute's prosperity is linked with performance, your appointment will be open for scrutiny, at the end of your tenure, for the purpose of extension/discontinuation as the case may be, after taking into account your performance and contribution to MPCOE.

We are confident that in view of your qualifications and experience you will deliver the expected results.


Kindly ensure that the above requirements of VPM's MPCOE are willingly acceptable to you and you are willing to comply with them. You may please signify your willingness on the under mentioned endorsement for acceptance of this appointment.

Yours Sincerely,
For Vidya Prasarak Mandal, Thane



Chairman

I signify my acceptance of the appointment for the post of **Teaching Assistant (Instrumentation Engg.)** at VPM's Maharshi Parshuram College of Engineering, at Velneshwar, District Ratnagiri, and am willing to abide, comply and fulfill all the requirements specified in this appointment letter.


(Ms. Asmita Shashikant Karande)

C.C.: Principal - VPM's Maharshi Parshuram College of Engineering, Velneshwar.